

CO= J40860
 U= J40860

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B - COMPANY IDENTIFICATION

1. BJ'S WHOLESALE CLUB #5997
 25 RESEARCH DRIVE
 WESTBOROUGH, MA 01581

2.a. BJ'S WHOLESALE CLUB #5997
 25 RESEARCH DRIVE
 WESTBOROUGH, MA 01581

c. EIN= 043360747

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS=

SECTION E - ESTABLISHMENT INFORMATION
 452311 - Warehouse Clubs and Supercenters

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	*****MALE*****						*****FEMALE*****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	15	0	0	0	0	0	6	0	0	0	0	0	21
HRST/MID OFFICIALS & MGRS	153	152	785	122	4	53	6	10	668	141	3	28	5	15	2145
PROFESSIONALS	24	23	247	10	0	63	0	4	275	15	0	32	1	2	696
TECHNICIANS	24	32	159	16	1	4	1	7	185	36	0	7	1	9	482
SALES WORKERS	442	1215	1008	420	2	121	7	50	2537	1512	10	217	22	171	7734
ADMINISTRATIVE SUPPORT	453	399	1159	519	3	71	7	61	978	336	2	76	7	32	4103
CRAFT WORKERS	168	0	389	160	0	23	4	26	7	2	0	0	0	0	779
OPERATIVES	1269	655	3062	1421	4	130	28	126	1557	571	3	78	17	65	8986
LABORERS & HELPERS	411	108	806	679	3	55	12	52	261	162	3	15	2	13	2582
SERVICE WORKERS	191	195	610	245	2	45	5	20	300	133	2	21	2	7	1778
TOTAL	3135	2779	8240	3592	19	565	70	356	6774	2908	23	474	57	314	29306
PREVIOUS REPORT TOTAL	2831	2540	7715	3266	20	541	80	291	6619	2708	24	443	55	258	27391

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/04/2020/2020 THRU 10/10/2020/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: JODIE GARGAN
 EMAIL: JGARGAN@BJS.COM
 EEO1 REPORT CONTACT PERSON: SHAWN RAUHALA
 EMAIL: srauhala@bjs.com

CERTIFIED DATE [EST]: 7/8/2021 10:03:00 AM

TITLE: HRIS MANAGER
 PHONE: 774-512-5546
 TITLE: SENIOR HRIS ANALYST
 PHONE: 774-512-6368